

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administration Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, October 6, 2022. Michael Shaw, Tom Reberger, Andrea Baysinger, and Amy Burke Adams were present. Ryan Keller, Lynn Romas, and Charley Jackson were absent.

I. Call to Order

The special session meeting was called to order at 6:31 p.m. by Board President Tom Reberger.

II. Patron Comments

None

III. Teacher Collective Bargaining Public Meeting

Superintendent Fritz explained that a formal bargaining session had been held with the CCCTA (Clay Community Classroom Teachers Association) on September 22, 2022, and a tentative agreement had been established, pending CCCTA membership and Clay Community Schools Board of Trustees approval. A recommendation for approval to ratify the new teacher contract will be presented to the Board at the October 13, 2022, regular session board meeting.

At this point, Mr. Reberger opened a public meeting to allow discussion of the tentative collective bargaining agreement, as required by Indiana Code 20-29-6-19, Sec. 19. (a).

Superintendent Fritz shared a summary of the tentative agreement. A copy of the tentative agreement summary will become a part of the official minutes.

Following the summary of the tentative agreement, Superintendent Fritz recognized Michele Hunter as the CCCTA president as well as an excellent teacher and an excellent leader for the teachers; he appreciates the relationship he has with the association.

Having presented the information summarizing the tentative agreement with the CCCTA, the teacher collective bargaining public meeting portion of the special session was closed by Mr. Reberger.

IV. Police Chief Job Description – First Reading

The job description for a police chief had been included in the board packet. No vote was necessary, as a second reading and recommendation for approval is to be brought back to the Board at the October 13 regular session.

Superintendent Fritz noted the police chief job description has been approved by CCS attorney Michelle Cooper. While under development, they compiled police chief job

descriptions from other corporations and hired the Indiana SRO president as a consultant to review the job description.

V. Classified Handbook Revisions – First Reading

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all classified employees, along with revisions to the Classified Handbook. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 13 regular session board meeting.

VI. Classified Administrative Personnel Handbook Revisions – First Reading

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all classified administrative personnel employees. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 13 regular session board meeting.

VII. Bus Driver Handbook Revisions – First Reading

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all bus drivers, along with revisions to the bus driver handbook. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 13 regular session board meeting.

VIII. Administrator Handbook Revisions – First Reading

Information from Mr. Chris Ross, Director of Human Resources, was included in the board packet regarding proposed raises for all administrators, along with revisions to the administrator handbook. No vote was necessary, as a second reading and recommendation for approval is to be brought to the Board at the October 13 regular session board meeting.

Mrs. Adams shared her appreciation for all involved in the bargaining and handbook revision process.

VI. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 6:42 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administrative Office.